

✓elect✓ **Marcian Cotter**

for **CUPE 5441 St Michael's Hospital Site Vice-President**



About Me:

I work as a Perioperative Support Assistant in St Mike's Operating Room. I've been there three years. Prior to that I worked in the OR at St Joe's for 10 years, and before that in St. Joe's Emergency Department and ICU and other areas.

Vote for Integrity and Dedication!

Dear CUPE 5441 Sisters, Brothers and Friends at St Mike's:

I am seeking your support in my election bid for the position of CUPE 5441 St Michael's Site Vice-President.

I am committed to championing your rights and interests.

I have been active in union work at St Joseph's, St. Michaels and other workplaces for over twenty-five years. I have been involved in Health and Safety Committees; in grievance, mediation and arbitration meetings; and in auditing. I am currently a Steward and recently served as a Trustee. **I have the skills, knowledge and experience to represent and advocate for you.**

I am committed to keeping you informed.

You have a right to know what your union is doing for you. The best way to do that is to attend Union Meetings. However, I realize with exhausting workdays, long commutes and afterwork family responsibilities many people do not have time to attend Union Meetings. That's why I'm committing to have regular in-person information sessions and e-bulletins and newsletters. You need to know such things as how contract negotiations are progressing and when to expect a raise and retro pay.

I am committed to using your dues ethically and responsibly.

I've served as a Trustee and on the Audit Committee at two different union locals.

Ethical representation means not getting personal financial or material gain because of my position as Site VP. It means committing to following the letter and spirit of the expense guidelines in the Bylaws.

I pledge to follow these guidelines and to work with the Trustees to make sure your dues are used for your priorities.

We all have faced many challenges in recent years-- Covid, government cutbacks and growing privatization of healthcare. We will face more challenges in the future.

I sincerely hope you will elect me as your Site VP to advocate for you and to serve you.