



NORMA SPARKS

FOR PRESIDENT



**OCT 31
- NOV 3**

**CUPE
5441**

ESSENTIAL RIGHTS FOR ESSENTIAL WORKERS

In uncertain times, we must band together and make sure that no one gets left behind. As a former Site VP at St. Joe's, I have the experience to lead with integrity; and I aim to create an accessible, transparent, and inclusive environment for all our members.

→ YOUR VOTE MATTERS. LET'S MAKE IT HAPPEN! ←