

RPN Bulletin

Podcast on workloads/Pensions/Malpractice Insurance

Lawyer and professional practice specialist Simran Prihar and RPN Chair Susan Thornton record podcast on RPN workloads



Eligible members active in the Plan on or after Jan. 1, 2023, will receive a larger lifetime pension for each year of contributory service before 2023. **A member working full-time with average earnings of \$60,000 and 10 years of service in the Plan before 2023 will receive an extra \$1,310 per year.** If you leave your HOOPP employer(s) after June 1, 2022, you'll receive the improvement effective Jan. 1, 2023 subject to meeting requirements. Please visit the Healthcare of Ontario Pension Plan for full details at: www.hoopp.ca

Workload podcast for RPNs

Workloads are a major problem for nurses. We work in the most understaffed hospitals and long term care facilities anywhere in Canada. OCHU's RPN Committee, in partnership with practice specialists at the law firm of Goldblatt Partners, have prepared a podcast for RPNs on workloads, the workload complaint system and the role of the College of Nurses. The podcast can be downloaded from the OCHU website at www.ochu.on.ca

THERE IS A WORKLOAD COMPLAINT PROCESS IN YOUR CONTRACT. ARTICLE 9:15

COMPLAINTS SHOULD BE MADE WITHIN 48 HOURS. IF NO RESPONSE, A MEETING WILL BE HELD IN 5 DAYS.

THERE IS AN RPN WORKLOAD COMPLAINT FORM AT THE BACK OF YOUR CONTRACT.



The OCHU Member Professional Insurance Program



PROLINK and OCHU have partnered to develop a comprehensive Professional Liability Insurance program tailored to insure the unique risks you face as a Registered Practical Nurse (RPN) or Registered Nurse (RN). Professional Liability Insurance will supplement your Employer’s insurance policy and defend you from allegations of professional negligence, even if the claims made against you are groundless.



PROGRAM HIGHLIGHTS INCLUDE:

ERRORS & OMISSIONS COVERAGE	PROFESSIONAL LEGAL & HR ADVICE	PRIVACY & SECURITY BREACH COVERAGE
<ul style="list-style-type: none"> ✓ Includes coverage for volunteer activities and services provided as an independent contractor; ✓ Includes coverage for legal defence costs in response to complaints made against you to the College of Nurses of Ontario (CNO); ✓ Legal defence coverage in response to allegations of a criminal act (on a reimbursement basis, provided you are found not guilty); ✓ Sexual abuse counselling fund for abused patients/clients. 	<ul style="list-style-type: none"> ✓ Free unlimited legal and HR counsel from certified lawyers and HR specialists through the Trisura Legal Assistance Hotline; ✓ Services are available in English and French from 8AM to midnight (local time), 7 days a week; ✓ To access this benefit, simply have your policy number ready when you call. 	<ul style="list-style-type: none"> ✓ \$50,000 to cover your expenses in the event of a suspected or known privacy or security breach; ✓ Complimentary breach remediation services to help you quickly develop a clear incident response strategy and determine the steps to recovery; ✓ Services include: breach counselling, crisis management, public relations assistance, and legal support.

What’s the Cost?

The Professional Liability Insurance policy starts at a premium of \$90 per year for a maximum limit of \$1,000,000 in the event of a claim. Higher policy limit options are available for a small additional premium.

How Do I Apply?

1. Email ochu@prolink.insure to request a quote.
2. We'll send you a customized link to our online application.
3. Pay online with a credit card or visa debit and receive your policy documents immediately!

FOR MORE INFORMATION:

CALL 1 800 663 6828

VISIT prolink.insure/OCHU



ONTARIO COUNCIL OF HOSPITAL UNIONS / CANADIAN UNION OF PUBLIC EMPLOYEES

PROLINK and *PROLINK-Canada's Insurance Connection* are trade names for PROLINK Insurance Inc. (doing business as PROLINK Insurance Advisors in British Columbia and Les Assurances PROLINK in Quebec).