## LETTER OF UNDERSTANDING

## **BETWEEN**

## ST. MICHAEL'S HOSPITAL AND SERVICE EMPLOYEE INTERNATIONAL UNION

Dr.	r		
KF.	Concurrent	Pocitions	
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The parties agree to the following	without prejudice or precedent:
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- 1. Recognizes the principle of "one person, one job" as a basic underlying tenet of employment for shift scheduling and job assignments.
- 2. Effective immediately:

Employees can have the following jobs:

Part-time B and Part-time B

- i. This combination cannot result in unapproved overtime and/or be more than 1 FTE
- ii. Only if it is operational feasible
- iii. Does not violate language in the collective agreement and/or legislations

Employees cannot have the following jobs:

Part-time A and Part-time A

Part-time A and Part-time B

Full-time and Part-time B

Full-time and Part-time A

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3. There will be no grievances that will arise relating to this Letter of Understanding.

ror the offich	Date	For the Hospital	Date
- R. Salas	Sent	Can	June 25/18
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