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BY E-MAIL

September 29, 2020

Barbara Frey National Representative **Ontario Regional Office**

Dear Sister Frey:

I am writing in response to your letter of September 14, 2020 with which you submitted for approval amendments to the bylaws of Local 5441.

The proposals are in compliance with the National Constitution and I am therefore pleased to approve them in accordance with the provisions of Article XIII.

In solidarity,

Me 1/2

MARK HANCOCK National President

:ms/cope 491

cc: R. Panciera; J. Matasic; F. Ho; D. Callaghan, President, CUPE Local 5441; E. Greig, Recording Secretary, CUPE Local 5441

MARK HANCOCK National President/Président national CHARLES FLEURY National Secretary-Treasurer/Secrétaire-trésorier national

DENIS BOLDUC, PAUL FAORO, FRED HAHN, JUDY HENLEY, SHERRY HILLIER General Vice-Presidents/Vice-présidences générales