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August 20, 2020

Dear Sisters and Brothers:

We have heard from some of you that CUPE members at Unity Health received an automated telephone call last week that encouraged them to decertify or displace their union. As a former hospital worker, I know how passionate we can get about our union affiliation and what it takes to rebuild solidarity after government ordered representation votes like that one that we went through last year. Naturally, we were disappointed to see our members go to another union, however, it is important that you know that we would never send you a message like the one you received last week.

We know that there is a lot of uncertainty at this time. The pandemic has been difficult for everyone and the harmonization period that unfolds after a merger vote is never easy. We may never know who sent that telephone call to you. However, what we can be certain about is that the path forward it advocates for is not in your best interest.

We are a healthcare union that cares about you and truly wants what is best for you. If there is one lesson that we can take from the pandemic, it is the importance of coming together. Please do not let other people divide and mislead you with empty promises. Now more than ever, it is important for all healthcare workers to stand together in solidarity with their union and to become part of the solution to make things better.

Sincerely,

Sharleen Stewart

President

SEIU Healthcare